WHAT LEVEL OF TRAINING DO I NEED TO COMPLETE?

Recommended Training Compulsory Training	Introductory		Basic	Specialist		
	Read Policies (within 1 month of starting role)	**Safeguarding In Sport Course** (within 3 months of starting role)	**UK Coaching - Safeguarding & Protecting Children** (within 3 months of starting role)	**UK Coaching Time to Listen** (within 6-12 months of starting role)	3 Year training renewal (both basic and specialist courses)	CPD
Volunteers						
No contact with U18's	✓	✓				✓
Incidental contact with U18's	✓	✓				✓
Regular contact with U18's (no direct responsibility)	✓	✓				✓
Young Volunteers	✓	✓	✓			✓
Regular unsupervised contact with U18's	✓	✓	✓			✓
Overnight/Residential Involvement	✓	✓	✓	✓	✓	✓
Event involvement/management responsibilities	✓	✓	✓			✓
Club Safeguarding/Welfare Officer (Clubs with U18's only)	✓	✓	✓	✓	✓	✓
Recruitment responsibility (for roles involving children)	✓	✓	✓	✓	✓	✓
Coaches						
Level 1	✓	✓	✓		✓	✓
Level 2	✓	✓	✓		✓	✓
Level 3	✓	✓	✓		✓	✓
Bee Netball Leader Award	✓	✓	✓		✓	✓
Coaches (Aged 16-18 years)	✓		✓			

Both the 'Safeguarding and Protecting Children in Sport' and the 'Time To Listen' training must be renewed every three years by completing an online or face to face refresher Course.

For renewal after 3 years, the 'Safeguarding and Protecting Children' course is available as a shorter refresher course. The Time to Listen Course isn't available as a refresher and must be repeated.

NB – we cannot accept safeguarding training completed in another arena, such as through your work. This is because they are specific to the sporting arena.

More detail below……..

INTRODUCTORY (NOT MANDATORY)

Introductory training can be completed by anyone interested in furthering their knowledge of Safeguarding in Sport and can be used as a pre-curser to the Basic and Specialist Training.

As soon as possible upon starting and ideally annually, everyone should read these policies:

- **Safeguarding Young People and Safeguarding Adults in Netball -** Safeguarding Policies and Documents - EN knowledge Centre
- **Diversity & Belonging -** Equality, Diversity and Inclusion Policies and Guidance - EN knowledge Centre **and similar club policies.**

NSPCC Course - CP in Sport & Physical Activities - Child protection in sport and physical activity training | NSPCC Learning – around £30

High Speed Training course - Safeguarding In Sport takes approximately 2 hours, online - Free

BASIC LEVEL (Mandatory for level 2 coaches and club safeguarding officers)

Basic courses are designed for those working in sport with regular responsibility for children and young people. This training should include the practical implications of raising awareness within a sports context, safeguarding legislation, identifying, responding, and reporting concerns and signposting for further information and sources of support. Basic Training is a pre-requisite to any specialist training completed thereafter.

'Safeguarding and Protecting Children' Training (3 hours)

This course will raise your awareness of the tell-tale signs of abuse and poor practice and give you the tools you need to deal with any issues sensitively, appropriately and effectively should the need arise.
https://www.ukcoaching.org/Courses/Workshops/Safeguarding-Protecting-Children-Online-Classroom As well as UK Coaching, some Active Partnerships offer this course – to meet requirements it must be called Safeguarding and Protecting Children' and be related to sport.

(Refresher Training) 'Safeguarding and Protecting Children' - UK Coaching (1-2 hours)

Safeguarding & Protecting Children Renewal - UK Coaching – **under 'topical module' select 'All Modules'**

'Safeguarding and Protecting Children (16-18)' UK Coaching (2 hours) (not mandatory)

This online classroom has been created specifically for coaches aged 16 to 18 years old. The course is created by specialists in child welfare and is written and delivered with the safety of the young coach in mind throughout. It covers all the appropriate content to support younger coaches to recognise safeguarding and child protection best practice as an important part of your great coaching journey.
https://www.ukcoaching.org/Courses/Workshops/Safeguarding-Protecting-Children-16-18-Online-Clas

SPECIALIST (Mandatory for club safeguarding officers or anyone supervising children overnight)

Specialist safeguarding training can only be completed after individuals have completed the Basic level training and is designed for individuals in roles with regular unsupervised contact with under 18's and additional responsibilities such as Lead Safeguarding Officers and Club Welfare Officers; Those responsible for recruiting people to work with children; Case Management Groups and Event management roles. Specialist training addresses the specific needs of the roles concerned and delivery should include a face-to-face element.

‘Time to Listen Workshop’ (3-4 hours)
This workshop will help you understand the role and responsibilities of a Welfare Officer and statutory agencies and what this means in practice. This workshop needs to be completed within three months of completing the ‘Safeguarding and Protecting Children’ course, and every 3 years thereafter
Time to Listen Workshop Welfare Officer Training: Time to Listen - UK Coaching **As well as UK Coaching, this course is often offered by local Active Partnerships.**

What if I already have a Safeguarding Training Certificate from elsewhere?

We DO NOT accept external training in place of the required sport specific safeguarding training as outlined above. The training required by England Netball contains essential ‘sporting context’ which is not readily available from other providers. Due to the high numbers of external training providers, we are unable to assess each external course individually, in order to check its content.

In addition, any individuals leading netball activity in a community setting require an up-to-date England Netball DBS – apply for DBS and a Safeguarding and First Aid certificate – further information is available here.